**FOI 9438 – Temporary Nursing**

Issued November 2024

1. **Please confirm the number of shifts sent to agencies for fulfilment per month for Band 5 and Band 6 Nurses, broken down by specialty (e.g., A&E, ITU) from June 2024 to October 2024.**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Grade** | **Specialty**  | **June-2024** | **July-2024** | **August-2024** | **September-2024** | **October-2024** | **Grand Total** |
| **5** | Chemo | 17 | 9 |   | 3 |   | 29 |
| ED | 153 | 182 | 235 | 154 | 152 | 876 |
| General RN | 14 | 11 | 15 | 20 | 20 | 80 |
| ITU |   |   | 1 |   |   | 1 |
| Maternity |   |   | 3 | 1 |   | 4 |
| NICU | 2 | 4 | 1 | 3 |   | 10 |
| Peads | 54 | 96 | 72 | 36 | 28 | 286 |
| RMN | 14 | 6 | 129 | 170 | 163 | 482 |
| Theatres |   | 2 |   |   |   | 2 |
| **5** | **Total** | **254** | **310** | **456** | **387** | **363** | **1,770** |
| **6** | Maternity | 274 | 246 | 282 | 283 | 212 | 1,297 |
| Theatres | 109 | 140 | 76 | 21 | 17 | 363 |
| **6** | **Total** | **383** | **386** | **358** | **304** | **229** | **1,660** |
| **Grand Total** | **637** | **696** | **814** | **691** | **592** | **3,430** |

1. **Please confirm the number of shifts that were filled by agencies each month from June 2024 to October 2024.**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Grade** | **Specialty**  | **June-2024** | **July-2024** | **August-2024** | **September-2024** | **October-2024** | **Grand Total** |
| **5** | Chemo | 14 | 9 |   | 3 |   | 26 |
| ED | 130 | 154 | 190 | 139 | 125 | 738 |
| General RN | 12 | 10 | 13 | 19 | 19 | 73 |
| Maternity |   |   | 3 | 1 |   | 4 |
| Peads | 40 | 75 | 59 | 25 | 21 | 220 |
| RMN | 12 | 4 | 95 | 133 | 149 | 393 |
| **5**  | **Total** | 208 | 252 | 360 | 320 | 314 | 1,454 |
| **6** | Maternity | 77 | 102 | 119 | 104 | 91 | 493 |
| Theatres | 88 | 125 | 53 | 17 | 14 | 297 |
| **6**  | **Total** | 165 | 227 | 172 | 121 | 105 | 790 |
| **Grand Total** | **373** | **479** | **532** | **441** | **419** | **2,244** |

1. **Please confirm any specific days, weeks, or months during which agency usage is consistently highest.**

Monday – Friday – DAYS

1. **Please provide the agency spend per month by nursing band (e.g., Band 5, Band 6) for agency nurses, from June 2024 to October 2024.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Grade** | **June-2024** | **July-2024** | **August-2024** | **September-2024** | **October-2024** | **Grand Total** |
| 5 | £68,477.37 | £74,804.31 | £114,934.85 | £91,717.30 | £78,621.40 | £428,555.23 |
| 6 | £68,072.98 | £79,264.73 | £74,700.09 | £54,927.71 | £46,759.16 | £323,724.67 |
| **Grand Total** | **£136,550.35** | **£154,069.04** | **£189,634.94** | **£146,645.01** | **£125,380.56** | **£752,279.90** |

1. **Please provide a breakdown of the filled Nursing shifts by agency on a monthly basis over the period from June 2024 to October 2024.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Agency** | **June-2024** | **July-2024** | **August-2024** | **September-2024** | **October-2024** | **Grand Total** |
| Day Webster | 167 | 226 | 176 | 150 | 152 | 871 |
| Altrix | 66 | 58 | 108 | 97 | 103 | 432 |
| Cromwell | 30 | 38 | 67 | 82 | 72 | 289 |
| Medics Pro | 20 | 41 | 48 | 26 | 47 | 182 |
| Soleus People | 33 | 42 | 43 | 9 |   | 127 |
| TFS | 24 | 32 | 23 | 18 |   | 97 |
| Pro Medical | 3 | 3 | 21 | 11 | 11 | 49 |
| Total Assist | 5 | 11 | 8 | 8 | 10 | 42 |
| Medacs |   |   | 7 | 16 | 10 | 33 |
| Athona | 7 | 16 | 8 | 1 |   | 32 |
| National Locums | 9 | 7 | 4 | 8 | 3 | 31 |
| Pertemps | 2 | 1 | 8 | 11 | 3 | 25 |
| Trust Nurse Services | 5 | 2 | 4 | 4 | 8 | 23 |
| Health Care Resourcing Group | 2 | 2 | 7 |   |   | 11 |
| **Grand Total** | **373** | **479** | **532** | **441** | **419** | **2,244** |

1. **Please confirm the number of Nursing hours filled by off-framework agencies, broken down by month, between June 2024 and October 2024.**

Zero

1. **Please provide details of the Trust’s spend per month for each nursing agency supplier during the period of June 2024 to October 2024.**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Grade** | **Agency** | **June-2024** | **July-2024** | **August-2024** | **September-2024** | **October-2024** | **Grand Total** |
| **5** | Soleus People | £14,224 | £15,260 | £17,657 | £2,891 |   | £50,031 |
| Altrix | £20,760 | £17,421 | £32,169 | £27,033 | £24,706 | £122,089 |
| Athona | £2,433 | £5,329 | £2,751 | £323 |   | £10,836 |
| Cromwell | £9,216 | £10,217 | £20,368 | £23,279 | £19,099 | £82,179 |
| Day Webster  | £1,653 | £609 | £4,147 | £10,792 | £12,726 | £29,926 |
| Health Care Resourcing Group | £534 | £659 | £2,340 |   |   | £3,533 |
| Medics Pro | £6,121 | £10,149 | £15,341 | £8,280 | £12,359 | £52,250 |
| Medacs |   |   | £1,733 | £4,414 | £2,891 | £9,039 |
| National Locums | £2,479 | £1,834 | £1,313 | £2,120 | £787 | £8,532 |
| Pertemps | £841 | £340 | £3,006 | £2,821 | £1,099 | £8,107 |
| Pro Medical |   |   | £3,637 | £1,309 | £324 | £5,270 |
| TFS | £6,510 | £8,478 | £6,333 | £4,755 |   | £26,075 |
| Trust Nurse Services | £1,957 | £715 | £1,350 | £996 | £1,647 | £6,664 |
| Total Assist | £1,751 | £3,794 | £2,790 | £2,705 | £2,984 | £14,024 |
| **5**  | **Total** | **£68,477** | **£74,804** | **£114,935** | **£91,717** | **£78,621** | **£428,555** |
| **6** | Day Webster  | £66,853 | £78,027 | £69,940 | £51,532 | £42,510 | £308,862 |
| ProMed | £1,220 | £1,238 | £4,760 | £3,396 | £4,249 | £14,862 |
| **6**  | **Total** | **£68,073** | **£79,265** | **£74,700** | **£54,928** | **£46,759** | **£323,725** |
| **Grand Total** |  | **£136,550** | **£154,069** | **£189,635** | **£146,645** | **£125,381** | **£752,280** |

1. **Please confirm if a Preferred Supplier List (PSL) or tiered system is in place for Nursing agency engagement.**

Preferred Supplier List (PSL)

1. **How many different agencies does the Trust engage with monthly to fill nursing shifts, and is there a limit on the number of agencies used?**

14 currently used registered on the Preferred Supplier List (PSL)

1. **Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?** Yes
2. **If you answered yes to the above question, what are they?**

Below the system wide/ NHS England target of 3.2% of the pay bill

1. **Is there a long-term strategy in place to reduce agency nursing costs or transition to alternative staffing models?** Yes
2. **If you answered yes to the above question, what are they?** Please see the Trust’s People Strategy.  [https://www.medway.nhs.uk/about-us/trust-strategies/](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.medway.nhs.uk%2Fabout-us%2Ftrust-strategies%2F&data=05%7C02%7Cmedwayft.foi%40nhs.net%7Ccd5c5fd605f543c3969008dd055daad5%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638672622076178763%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=gDcp48abieY9S0ls4%2BolVAyHe4BQbD55pEK%2F3sN9tpU%3D&reserved=0)