**FOI 9437 – Temporary Agency Doctor Recruitment**

Issued November 2024

1. **Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.**

|  |  |  |
| --- | --- | --- |
|   |   | **Number of Shifts** |
| **NHSI Grade** | **NHSI Specialty** | **Jun-24** | **Jul-24** | **Aug-24** | **Sep-24** | **Oct-24** | **Grand Total** |
| Medical - Consultant / GP | 103 - BREAST SURGERY |   | 23 | 14 | 17 | 17 | 71 |
| 120 - ENT | 38 | 47 | 42 | 44 | 43 | 214 |
| 410 - RHEUMATOLOGY |   | 23 | 16 | 10 |   | 49 |
| 833 - MEDICAL MICROBIOLOGY | 32 | 25 | 28 | 23 | 34 | 142 |
| **Medical - Consultant / GP Total** | **70** | **118** | **100** | **94** | **94** | **476** |
| Medical - Registrar ST3 (+) | 120 - ENT | 15 | 2 | 16 | 23 | 20 | 76 |
| **Medical - Registrar ST3 (+) Total** | **15** | **2** | **16** | **23** | **20** | **76** |
| **Grand Total** | **85** | **120** | **116** | **117** | **114** | **552** |

1. **Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. Can this be broken down by grade and specialty?**

|  |  |  |
| --- | --- | --- |
| **NHSI Grade** | **NHSI Specialty** | **Total Cost** |
| **Jun-24** | **Jul-24** | **Aug-24** | **Sep-24** | **Oct-24** | **Grand Total** |
| Medical - Consultant / GP | 103 - BREAST SURGERY |   | £19,228  |  £15,629  |  £18,774  |  £18,045  |  £71,676  |
| 120 - ENT | £45,045  |  £55,628  |  £50,101  |  £52,056  |  £51,178  |  £254,008  |
| 410 - RHEUMATOLOGY |   | £24,957  |  £17,552  |  £10,970  |   | £53,479  |
| 833 - MEDICAL MICROBIOLOGY | £36,448  |  £27,872  |  £31,624  |  £25,192  |  £38,592  |  £159,728  |
| **Medical - Consultant / GP Total** | **£81,493**  | **£127,685**  | **£114,906**  | **£106,992**  | **£107,815**  | **£538,891**  |
| Medical - Registrar ST3 (+) | 120 - ENT | £13,230  |  £1,764  |  £13,968  |  £19,800  |  £17,676  |  £66,438  |
| **Medical - Registrar ST3 (+) Total** | **£13,230**  | **£1,764**  | **£13,968**  | **£19,800**  | **£17,676**  | **£66,438**  |
| **Grand Total** | **£94,723**  | **£129,449**  | **£128,874**  | **£126,792**  | **£125,491**  | **£605,329**  |

1. **Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies, and the spend attached to this.** 0 shifts/ £0
2. **Please can you confirm if a DE platform / PSL or tiered system is in place if so, please confirm the structure.** DE platform – Liasion – TempRe system
3. **What is the DE to non-DE spend from June 2024 to October 2024?** 100% DE spend

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Jun-24** | **Jul-24** | **Aug-24** | **Sep-24** | **Oct-24** | **Grand Total** |
| DE SPEND  |  £94,723  |  £129,449  |  £128,874  |  £126,792  |  £125,491  |  £605,329  |

1. **Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?**

Below the system wide/ NHSe target of 3.2% of the paybill

1. **Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency doctor costs or transition to alternative staffing models?**

Please review our People Strategy.  [https://www.medway.nhs.uk/about-us/trust-strategies/](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.medway.nhs.uk%2Fabout-us%2Ftrust-strategies%2F&data=05%7C02%7Cmedwayft.foi%40nhs.net%7C760c32fa8a0a4dd3f92908dd04bd03dc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638671932070745316%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=KTQrZU4ljgJX2WiZHJY5gkEMTWyGBirH26yOX0uzbg0%3D&reserved=0)