**FOI 9437 – Temporary Agency Doctor Recruitment**

Issued November 2024

1. **Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **Number of Shifts** | | | | | |
| **NHSI Grade** | **NHSI Specialty** | **Jun-24** | **Jul-24** | **Aug-24** | **Sep-24** | **Oct-24** | **Grand Total** |
| Medical - Consultant / GP | 103 - BREAST SURGERY |  | 23 | 14 | 17 | 17 | 71 |
| 120 - ENT | 38 | 47 | 42 | 44 | 43 | 214 |
| 410 - RHEUMATOLOGY |  | 23 | 16 | 10 |  | 49 |
| 833 - MEDICAL MICROBIOLOGY | 32 | 25 | 28 | 23 | 34 | 142 |
| **Medical - Consultant / GP Total** | | **70** | **118** | **100** | **94** | **94** | **476** |
| Medical - Registrar ST3 (+) | 120 - ENT | 15 | 2 | 16 | 23 | 20 | 76 |
| **Medical - Registrar ST3 (+) Total** | | **15** | **2** | **16** | **23** | **20** | **76** |
| **Grand Total** | | **85** | **120** | **116** | **117** | **114** | **552** |

1. **Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. Can this be broken down by grade and specialty?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **NHSI Grade** | **NHSI Specialty** | **Total Cost** | | | | | |
| **Jun-24** | **Jul-24** | **Aug-24** | **Sep-24** | **Oct-24** | **Grand Total** |
| Medical - Consultant / GP | 103 - BREAST SURGERY |  | £19,228 | £15,629 | £18,774 | £18,045 | £71,676 |
| 120 - ENT | £45,045 | £55,628 | £50,101 | £52,056 | £51,178 | £254,008 |
| 410 - RHEUMATOLOGY |  | £24,957 | £17,552 | £10,970 |  | £53,479 |
| 833 - MEDICAL MICROBIOLOGY | £36,448 | £27,872 | £31,624 | £25,192 | £38,592 | £159,728 |
| **Medical - Consultant / GP Total** | | **£81,493** | **£127,685** | **£114,906** | **£106,992** | **£107,815** | **£538,891** |
| Medical - Registrar ST3 (+) | 120 - ENT | £13,230 | £1,764 | £13,968 | £19,800 | £17,676 | £66,438 |
| **Medical - Registrar ST3 (+) Total** | | **£13,230** | **£1,764** | **£13,968** | **£19,800** | **£17,676** | **£66,438** |
| **Grand Total** | | **£94,723** | **£129,449** | **£128,874** | **£126,792** | **£125,491** | **£605,329** |

1. **Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies, and the spend attached to this.** 0 shifts/ £0
2. **Please can you confirm if a DE platform / PSL or tiered system is in place if so, please confirm the structure.** DE platform – Liasion – TempRe system
3. **What is the DE to non-DE spend from June 2024 to October 2024?** 100% DE spend

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Jun-24** | **Jul-24** | **Aug-24** | **Sep-24** | **Oct-24** | **Grand Total** |
| DE SPEND | £94,723 | £129,449 | £128,874 | £126,792 | £125,491 | £605,329 |

1. **Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?**

Below the system wide/ NHSe target of 3.2% of the paybill

1. **Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency doctor costs or transition to alternative staffing models?**

Please review our People Strategy.  [https://www.medway.nhs.uk/about-us/trust-strategies/](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.medway.nhs.uk%2Fabout-us%2Ftrust-strategies%2F&data=05%7C02%7Cmedwayft.foi%40nhs.net%7C760c32fa8a0a4dd3f92908dd04bd03dc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638671932070745316%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=KTQrZU4ljgJX2WiZHJY5gkEMTWyGBirH26yOX0uzbg0%3D&reserved=0)