**FOI 9213 – Agency Spend – Permanent and Temporary**

Issued October 2024

1. **Please provide a report using the below table, showing temporary agency spend at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP’s; Social Care; Non-Medical Non-Clinical.**

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|  | **Nursing & Midwifery** | **Allied Health Professionals & Health Science** | **Medical**  | **Social Care** | **Non-medical & Non-Clinical** | **Other** |  |
|  |
| **2021/22** | £4,113,842.32 | £571,827.65 | £1,485,769.48 | £0.00 | £480,156.36 | £1,035,524.75 |  |
| **2022/23**  | £3,565,591.48 | £502,443.46 | £1,673,494.90 | £0.00 | £983,948.41 | £1,678,666.15 |  |
| **2023/24** | £3,210,368.30 | £881,656.48 | £2,703,265.91 | £0.00 | £391,427.25 | £969,386.21 |  |

1. **Please provide a report using the below table, showing permanent agency spend at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP’s; Social Care; Non-Medical Non-Clinical.**

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|  | **Nursing & Midwifery** | **Allied Health Professionals & Health Science** | **Medical & GPs** | **Social Care** | **Non-medical & Non-Clinical** | **Other** |
| **2021/22** | £10,248 | £335 | £140,781 |  |  |  |
| **2022/23** | £3,943 |  | £112,458 |  | £78,350 |  |
| **2023/24** | £12,434 | £10,618 | £101,140 |  | £63237 |  |

1. **Please provide a breakdown of all ‘off framework’ spend at the trust for the last 3 years.**

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|  | **Nursing & Midwifery** | **Allied Health Professionals & Health Science** | **Medical**  | **Social Care** | **Non-medical & Non-Clinical** | **Other** |  |
|  |
| **2021/22** | £971.18 | £0.00 | £0.00 | £0.00 | £0.00 | £0.00 |  |
| **2022/23**  | £0.00 | £0.00 | £0.00 | £0.00 | £0.00 | £0.00 |  |
| **2023/24** | £0.00 | £0.00 | £0.00 | £0.00 | £0.00 | £0.00 |  |

1. **Confirmation of the current temporary agency recruitment model at the trust: Is there a master vend, neutral vendor or managed service in place? What staffing groups does this include and when does this agreement expire?** N/A Internal bank
2. **Confirmation of the current permanent agency recruitment model at the trust –** Neutral vendor is the closest descriptor to what we use, due to the infrequency of using agencies for permanent recruitment.
3. **What is the biggest area for agency over spend/breaking glass at the trust and what are these charge rates?** Maternity Band 6 current agency rate card (as of 07/10/2024) £50 per hour flat rate all shifts ( days/nights/Sun/BH) for escalated shifts
4. **What is the trusts total spend above NHSE/NHSI price cap rates over the lasts 3 years?**

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|  | **Nursing & Midwifery** | **Allied Health Professionals & Health Science** | **Medical**  | **Social Care** | **Non-medical & Non-Clinical** | **Other** |  |
|  |
| **2021/22** | £87,865.53 | £109,222.00 | £1,485,769.48 | £0.00 | £0.00 | £0.00 |  |
| **2022/23**  | £62,103.18 | £124,060.00 | £1,673,494.90 | £0.00 | £0.00 | £0.00 |  |
| **2023/24** | £73,726.53 | £99,792.00 | £2,703,265.91 | £0.00 | £0.00 | £0.00 |  |

1. **How many recruitment partners for nursing does the trust have, who are the top 5 agencies and what is the breakdown of their spend over the last 3 years?**

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| **Agency** | **21-22** |
| Medics Pro | £658,216.14 |
| TFS | £433,357.38 |
| Altrix | £417,093.14 |
| Cromwell | £297,715.73 |
| Day Webster | £286,981.68 |

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| **Agency** | **22-23** |
| Altrix | £523,296.96 |
| Medics Pro | £413,831.84 |
| TFS | £350,711.84 |
| Day Webster | £202,393.99 |
| Soleus People | £96,119.90 |

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| **Agency** | **23-24** |
| Altrix | £771,086.57 |
| TFS | £421,832.51 |
| Day Webster | £365,620.18 |
| Medics Pro | £327,154.18 |
| Trust Nurse Services | £185,511.38 |

1. **What framework is utilised by the trust for the procurement of agency nurses?** Workforce alliance - Provision of Clinical and Healthcare Staffing – RM6161