**FOI 9075 – Agency Spend**

Issued July 2024

1. **What is your current Bank staff Fill rate?**Please see below:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **April-2023** | **May-2023** | **June-2023** | **July-2023** | **August-2023** | **September-2023** | **October-2023** | **November-2023** | **December-2023** | **January-2024** | **February-2024** | **March 2024** | **April-2024** | **May-2024** | **June-2024** |
| **Admin & Estates** | **19,622** | **19,156** | **19,204** | **19,247** | **18,819** | **16,936** | **18,325** | **17,340** | **18,156** | **18,652** | **18,734** | **20,283** | **17,118** | **17,240** | **17,391** |
| Bank filled | 99% | 98% | 94% | 95% | 96% | 97% | 98% | 99% | 98% | 99% | 97% | 96% | 97% | 96% | 95% |
| Unfilled | 1% | 2% | 6% | 5% | 4% | 3% | 2% | 1% | 2% | 1% | 3% | 4% | 3% | 4% | 5% |
| **Healthcare Assistants & Other Support** | **51,754** | **49,618** | **46,262** | **48,428** | **48,737** | **44,654** | **53,160** | **46,709** | **47,402** | **50,509** | **48,657** | **51,534** | **43,766** | **43,392** | **42,831** |
| Bank filled | 57% | 61% | 64% | 67% | 70% | 66% | 60% | 67% | 64% | 66% | 67% | 70% | 78% | 79% | 78% |
| Unfilled | 43% | 39% | 36% | 33% | 30% | 34% | 40% | 33% | 36% | 34% | 33% | 30% | 22% | 21% | 22% |
| **Healthcare science** | **1,049** | **1,065** | **1,361** | **1,477** | **1,486** | **1,682** | **1,417** | **1,376** | **647** | **664** | **716** | **671** | **874** | **949** | **1,007** |
| Bank filled | 98% | 95% | 100% | 86% | 100% | 100% | 98% | 100% | 99% | 100% | 96% | 87% | 84% | 89% | 89% |
| Unfilled | 2% | 5% | 0% | 14% | 0% | 0% | 2% | 0% | 1% | 0% | 4% | 13% | 16% | 11% | 11% |
| **Medical & Dental** | **12,046** | **10,334** | **12,762** | **13,445** | **14,421** | **12,753** | **11,804** | **10,869** | **13,370** | **13,637** | **12,834** | **9,021** | **7,766** | **7,507** | **9,940** |
| Bank filled | 96% | 95% | 83% | 93% | 97% | 95% | 95% | 94% | 91% | 92% | 94% | 96% | 98% | 91% | 95% |
| Unfilled | 4% | 5% | 17% | 7% | 3% | 5% | 5% | 6% | 9% | 8% | 6% | 4% | 2% | 9% | 5% |
| **Nursing, Midwifery & Health Visiting** | **46,530** | **46,601** | **46,522** | **51,559** | **53,336** | **50,493** | **51,352** | **50,107** | **50,063** | **56,277** | **55,464** | **59,063** | **43,184** | **44,070** | **42,084** |
| Agency filled | 12% | 12% | 12% | 14% | 15% | 16% | 17% | 16% | 15% | 16% | 14% | 11% | 12% | 12% | 10% |
| Bank filled | 63% | 66% | 64% | 60% | 60% | 58% | 60% | 64% | 61% | 61% | 67% | 72% | 75% | 76% | 80% |
| Unfilled | 25% | 22% | 24% | 27% | 25% | 26% | 24% | 20% | 23% | 23% | 19% | 17% | 13% | 12% | 11% |
| **Scientific, Therapeutic & Technical** | **3,681** | **3,295** | **3,572** | **3,918** | **3,728** | **3,021** | **3,536** | **2,727** | **3,108** | **3,226** | **2,898** | **2,897** | **2,414** | **2,928** | **2,860** |
| Bank filled | 100% | 97% | 93% | 97% | 95% | 94% | 94% | 96% | 96% | 100% | 100% | 89% | 85% | 79% | 92% |
| Unfilled | 0% | 3% | 7% | 3% | 5% | 6% | 6% | 4% | 4% | 0% | 0% | 11% | 15% | 21% | 8% |